

BIODIVERSITY POLICY

Policy	Executive in charge:	Contact person:
Executive Office	Chief Executive Officer	Innovation, Technical Development, Quality, and Sustainability Director

OBJECTIVE:

It is policy of Kimberly-Clark de Mexico and Subsidiaries to integrate the biodiversity topic into KCM's Environmental Management, respecting, protecting, and supporting with specific programs the conservation of the existing biodiversity in the sites where the company operates and others that it considers relevant. We are committed to preserve the Environment of the communities in which we operate.

SCOPE:

Applies to Kimberly-Clark de Mexico and Subsidiaries, hereinafter KCM.

RELATED POLICIES AND STANDARDS:

- Policy “Environment, Occupational Health, and Safety (EHS)”.
- Policy “Procurement of Sustainable Fibers”.
- Policy “Sustainability”.
- ISO14001 “Environmental Management Systems”.

PRINCIPLES:

1. According to the Convention on Biological Diversity, which is part of the United Nations Environment Program, the biodiversity refers to the variety of life on earth, achieved through natural processes. It forms the basis of all life and plays a critical role in maintaining the quality, quantity, and resilience of ecosystems, thereby providing the services on which the planet depends.

2. The United Nations Sustainable Development Goals (SDGs) are the blueprint for a sustainable future for all. The SDGs that are linked to biodiversity are:

- 6: Clean water and sanitation
- 12: Responsible production and consumption
- 13: Climate Action
- 14: Life below water
- 15: Life on land

GUIDELINES:

1. To recognize the importance of biodiversity and KCM's involvement in the topic.
2. To identify the risks and opportunities related to its impact on its management.
3. To protect the existing biodiversity in the localities in which the company operates, so that biodiversity is not directly or indirectly affected, and extend the commitment to Stakeholders, which are:
 - Customers
 - Suppliers
 - Employees
 - Shareholders
 - Capital Markets Investors
 - Governmental Regulators
 - Non-Governmental Regulators
4. To obtain raw materials from certified sources, which guarantee the care and preservation of biodiversity.
5. To ensure KCM's compliance in terms of current requirements, regulations, and legislations.
6. To extend the communication about KCM's work on biodiversity.

If you have any questions or require more information regarding any of our policies and/or documents, if you represent an investor or analyst, please write to kcm.finanzas@kcc.com. If you belong to any other interest group, please do not hesitate to contact us to our email kcm.contacto@kcc.com.